



SUPPORTING THE YOUNG PEOPLE OF THAME

Members' Code of Conduct

This Members' Code of Conduct is for all attendees of our Youth Café, Youth Zone, and ad-hoc activities. Please read these rules carefully. By following these, we are able to ensure that all young people attending our activities not only enjoy it but feel safe and welcomed. It is the responsibility of all young people, volunteers and TYP staff to make the Café a place where everyone feels included. These rules are put in place so that everyone can be a part of our activities.

- You must sign in and out when entering and exiting the premises being used for activities.
- There will be no smoking or vaping anywhere inside or outside the premises being used for activities.
- There will be no consumption or evidence of alcohol anywhere inside or outside the premises being used for activities.
- Shirts and T-shirts must be worn at all times.
- There will be no abusive or offensive behaviour – this means no swearing, no hitting, no kicking, no spitting, no fighting, no bullying, no insulting or aggressive behaviour.
- There will be no wilful or deliberate damage or destruction of equipment.
- Any behaviour which causes a nuisance to Thame Youth Projects helpers or members will result in the offender(s) being referred to the behaviour system:
 1. First warning – verbal information to the individual
 2. Second warning and verbal information to parent(s)/guardian
 3. Immediate ban from attending the Youth Café or Youth Zone, and/or other activities (see below for details), and verbal information to parents. This step can happen as follows:
 - The immediate ban can be following from points 1 and 2 already being actioned.
 - Thame Youth Projects may go straight to an immediate ban should we feel the behaviour warrants.

The length of time of a ban will be at the discretion of the youth workers and may be anything from a fortnight to a complete ban. Parents will be informed.

Members should:

- Take advantage of and become involved in activities and events that Thame Youth Projects provides.
- Show a good standard of behaviour and respect towards youth workers, volunteer staff, other members, and local residents.
- Show respect and care towards the building, equipment and surrounding external areas.
- Include other members in activities and avoid making them feel uncomfortable.



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- Help as much as they can in getting equipment out and putting it away, and not take anything away from the premises that does not belong to them.
- Report any breakages to an adult as soon as they occur.
- Share equipment by taking turns, showing consideration to other members.
- Always feel able to ask a youth worker for help.
- Follow all instructions given by any youth workers, volunteers, and parents/guardians on the premises.
- Never go off-site without telling an adult
- Leave the premises quietly at the end of the session, activity, or event, showing respect to others.